

Jordan P. Shannon, Ph.D.

Seattle Pacific University
School of Education
Department of Counselor Education
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APPOINTMENT

Assistant Professor

September 2020 – Present

Department of Counselor Education
Seattle Pacific University, Seattle, WA

EDUCATION

Doctor of Philosophy (PhD) December 2020
Counseling and Counselor Education (CACREP Accredited)
Dissertation: *Examining Intentions to Seek Counseling Amongst African American Male College Students*
Doctoral Advisor: Derek X. Seward, Ph.D., LMHC, NCC, ACS
Awarded School of Education Doctoral Prize (Spring 2021)
Syracuse University, Syracuse, NY

Master of Science in Education May 2017
Student Affairs & College Counseling (CACREP Accredited)
Monmouth University, West Long Branch, NJ

Bachelor of Arts, History, Minor: Anthropology May 2014
University of Florida, Gainesville, FL

Associate of Arts, History December 2011
Santa Fe College, Gainesville, FL

LICENSES & CERTIFICATIONS

- Mental Health Counselor Associate License (#61107711) – The State of Washington
- Culturally Responsive Disaster Mental Health Counseling (C-DMHC) Certified
- National Certified Counselor (#888590) – National Board of Certified Counselors
- Certificate in University Teaching – Future Professoriate Program, Syracuse University

RESEARCH AREAS

- Racial identity development and experiences of racism in counseling
- Help-seeking behaviors and counseling utilization among diverse populations
- Mental health stigma and deterrents of counseling
- Multicultural training in counselor education

REFEREED PUBLICATIONS

10. **Shannon J.** (Under Review). Intentions and Behaviors: Assessing Counseling Utilization in African American Men.
9. **Shannon, J.** (Under Review). Help-Seeking and African American Male College Students: An Integrative Review.
8. Green, D. A., Evans, A. M., Hornsby, T., Boulden, R. A., **Shannon, J.**, Ford, D. J., & Landrum, D. (In revision) Black Racial Identity and Vicarious Traumatization from Exposure to Undue Police Violence
7. **Shannon, J.**, Seward, D. X., Liu, Y., & Luke, M. (2022). Stigma, help-seeking, and counseling with African American male college students. *Journal of Counseling & Development*, 1-12. <https://doi.org/10.1002/jcad.12435>
6. Malott, K. M., Paone, T. R., **Shannon, J.** & Barr, J. (2021). From Awareness to Commitment and Action: A longitudinal Study of a Race-Based Counseling Course. *Journal of Multicultural Counseling & Development*, 00, 1-9. <https://doi.org/10.1002/jmcd.12232>
5. **Shannon, J.** (2020). Using Moonlight to Explore Intersectionality in Counselor Education. *Journal of Creativity in Mental Health*, 15(4) 535-545. <https://doi.org/10.1080/15401383.2020.1740633>
4. **Shannon, J.** (2019). Deconstructing an Existential form of Therapy: A Review. *Romanian Journal of Counseling*, 5(1), 59-82. <https://doi.org/342479961>
3. **Shannon, J.** (2019). Gender Differences or Gendered Differences: Understanding the Power of Language in Training and Research in Supervision. *International Journal for the Advancement of Counselling*, 41 (4), 598-608 <https://doi.org/10.1007/s10447-019-09380-y>
2. Paone, T. R., Malott, K. M., Pulliam, N., & **Shannon, J.** (2019). Experiences of counselor students of color in the classroom: A qualitative study. *Race Ethnicity and Education*, 1-17. [10.1080/13613324.2019.1579186](https://doi.org/10.1080/13613324.2019.1579186)
1. Pulliam, N., Paone, T.R., Malott, K.M., & **Shannon J.** (2019). The Experiences of Students of Color at a Predominately White Institution: Implications for Counselor Training. *Journal of Multicultural Counseling & Development*, 47 (4), 239-255. <https://doi.org/10.1002/jmcd.12156>

MANUSCRIPTS IN PROGRESS

- Seward, D. X., **Shannon, J.**, & Luke, M. (In preparation). Dynamics of Co-Leadership Development in a Training Group. Working paper to be submitted to the *Journal for Specialists in Group Work*
- Shannon, J.** (In preparation). Religious Affiliation and Self-Construction as Predictors of Counseling Utilization in Black men. Working Paper to be submitted to *Counseling & Values*
- Shannon, J.** (In preparation). Help-Seeking Research in Counseling Psychology and Counselor

Education [Empirical Investigation]. Working paper to be submitted to *Journal of Counseling and Development*

Shannon, J. (In preparation). Constructing the Counselor in Student Affairs: A Qualitative Study. Working paper to be submitted to *NASPA Journal*

Shannon, J. (In preparation). The Psychological Complexity of Shame and the Church. Working paper to be submitted to the *Teleios Journal*

BOOK CHAPTERS, REVIEWS & ADDITIONAL PUBLICATIONS

9. Rosenfield, A., Edwards, C, N., & **Shannon, J.** (in press) Online Counseling Service Delivery. In C. Edwards & M. Graham (Eds.), *Foundations of School Counseling: Innovation for Professional Practice*, New York: Springer Publishing Co.
8. **Shannon J.** (2022). Ten Myths about Seeking Counseling. [Invited Editorial]. *OnPoint Newsletter*, School of Education, Seattle Pacific University.
https://spu.edu/academics/school-of-education/about/newsletter-archive/mar-2022?mc_cid=61da85c350&mc_eid=bfa4584846
7. Kim, P. Y., **Shannon J.**, Rivera, P. (2022). When the Professional Becomes Personal: Opportunities and Challenges for Faculty of Color Teaching DEI Courses. [Online Blog]. *Christ Animated Learning Blog*, Christian Scholar Review.
<https://christianscholars.com/guest-post-a-volcanic-tightrope/>
*Third most read blog piece on Christian Scholars Review in March 2022
6. Edwards, C., **Shannon, J.**, Bauman, C. (in press) Persons Who Identify as Lesbian, Gay, Bisexual, Transgender, and Questioning. In Tiffany Lee (Ed.) *Embracing Diversity: Treatment and Care in Addictions Counseling*, 2nd Edition.
5. Mvududu, N., & **Shannon J.**, (in press) Chapter 10: Descriptive Statistics. In Trevor Buser and Sandy Gibson (Eds.) *Reimagining Research: Engaging Research, Data and Program Evaluation in Counseling Practice*, New York: Routledge
4. **Shannon, J.**, & Sasso, P. A. (in preparation) Multiracial Men and Masculinities, In Pietro Sasso and Derrick Paladino (Eds.) *Expanding Classifications Complicating Multiracial Masculinities in College Men*
3. **Shannon J.** (2019). Moonlight (Barry Jenkins). [Review of the film Moonlight, 2016, by B. Jenkins] *The Counselor's Bookshelf: Music*. Greensboro, NC: Chi Sigma Iota, International.
2. **Shannon, J.** (2019). A note from the President. *Freudian Slip – CSI Chapter Newsletter*
1. **Shannon, J.** (2017). Diamonds in the rough: Mentoring Black Students for the Professoriate. *NARACES Graduate Student Bulletin*, 1, 2-3.

REFEREED PRESENTATIONS

*Denotes Student Presenter

- Shannon, J.** (2022, October). *I am going, despite the stigma: African American men's help-seeking in counseling*. Educational Session submitted to the Western Association of Counselor Education and Supervision (WACES) regional conference, Portland, OR
- Shannon, J.** (2021, October). *Stigma and Help-Seeking amongst African American Men: Implications for Counseling and Counselor Education*. Poster Session presented at the Association of Counselor Education and Supervision (ACES) national conference, Atlanta, GA
- Shannon, J.** (2021, October). *Defining Help-Seeking in Counseling and Counselor Education*. Poster Session presented at the Association of Counselor Education and Supervision (ACES) national conference, Atlanta, GA
- Shannon J., *Yassin, N., & Edwards, C.** (2021, September). *More than my Screen: Meeting the Counseling Needs of Students of Color in COVID-19*. Educational Session presented at the 2021 Black Mental Health Symposium, Virtual Conference
- Shannon J.** (2021, March) *Factors of Counseling Utilization amongst African American Male College Students*. Educational Session waitlisted at the American Counseling Association national conference, Orlando, FL.
- Shannon, J.** (2020, November). *Predicting Intentions to Seek Counseling amongst African American Male College Students*. Educational Session accepted at Western Association for Counselor Education and Supervision Regional Conference, Tucson, AZ, United States. (Conference canceled due to COVID-19 Outbreak)
- Shannon J., Seward D. X., & Luke, M.** (2019, October). *Dynamics of Co-Leadership Development in an Experiential Training Group*. Poster Session presented at the Association for Counselor Education and Supervision (ACES) national conference, Seattle, WA
- Shannon J.** (2019, October). *From Awareness to Commitment and Action: Longitudinal Impact of a Race-Based Counseling Course*. Educational Session Presented at the Association for Counselor Education and Supervision (ACES) national, conference, Seattle, WA
- Shannon, J. & Bruner, S. L.** (2019, March). *Excellence as Unifying Marker in the Counseling Profession*. Poster session presented at the American Counseling Association (ACA) national conference, New Orleans, LA
- Shannon, J.** (2018, June). *I Am Because We Are: Utilizing Black Existentialism in the Counseling Profession*. Educational Session presented at the Association of Humanistic Counseling (AHC) national conference, St. Petersburg, FL
- Shannon, J.** (2018, September) *A Scenic View: Using Moonlight to expand Multicultural Education*. Educational Session presented at the North Atlantic Region of Counselor Education and Supervision (NARACES), Burlington, VT
- Malott, K. M., Pulliam, N., & **Shannon J.** (2018, September) *Get Moving: Our Top Three Social Justice Activities to Transform the Classroom*. (Accepted) North Atlantic Region of Counselor Education and Supervision (NARACES), Burlington, VT
- Malott, K. M., & **Shannon, J.** (2017, October). *Heightened Awareness is Good...but Not Enough: Teaching our students to become Antiracist Advocates*. Educational session presented at Association for Counselor Education and Supervision (ACES) national conference, Chicago, IL
- Paone, T. R., Malott, K M., Pulliam, N., & **Shannon J.** (2017, October). *One of the Only: Experiences of Students of Color in Two Multicultural Counseling Courses*. Educational session presented at Association for Counselor Education and Supervision national conference (ACES), Chicago, IL
- Gomez, J. & **Shannon, J.** (2017, June) *The Road Less Traveled: Navigating Intersectionality in Higher Education*. Educational Session presented at North American Student Personnel Administrators (NASPA) Region II conference, Pittsburgh, PA
- Vereen, L. G., Hannon, M., & **Shannon, J.** (2016, September) *African American Males*

in Counselor Education. Panel session presented at North Atlantic Region of Counselor Education & Supervision (NARACES), Syracuse, NY

INVITED TALKS & PRESENTATIONS

- Shannon J.** (2022, February). *On Publication and Dissertation*, Invited guest speaker by Dr. Yanhong Liu for COU 950: Doctoral Internship at Syracuse University
- Shannon J.** (2021, December). *Your Mental Health Matters*, Invited panelist for Gainesville Alumnae Chapter of Delta Sigma Theta Sorority Inc.
- Shannon, J.** (2021, November). *Stigma and University Counseling Utilization*, Invited guest lecturer by Dr. Rosie Bauder for ESCE 7932: Psychopathology, Trauma and Crisis Counseling at the Ohio State University
- Shannon, J.** (2021, July) *Counseling & Advocacy Series*, Invited guest speaker for YouthWorks Day Eleven, Baltimore, MD
- Butler, S. K., Stalknaker-Shoefner, D., & **Shannon, J.** (2021, June) *Juneteenth and Black Mental Health*, Invited panel presentation in collaboration with American Counseling Association of the State of Washington
- Hyun, J., & **Shannon J.** (2021, June) *Culturally Affirming School Counselors*, Invited presentation in collaboration with Seattle Public Schools, Seattle, WA
- Shannon, J.** (2020, December) *Graduate Student Writing Retreat*, Invited Guest Speaker on Discussing the process of Writing a Dissertation, Seattle Pacific University Library, Seattle, WA
- Shannon, J.** (2018, April) *CSI Distinguished Alumni*, Invited Guest Speaker for CSI Induction Ceremony – Mu Upsilon Chapter, Monmouth University, West Long Branch, NJ
- Shannon, J.** (2018, April) *Black Existentialism: Between Theory and Practice*. Poster Session presented at the Chi Sigma Iota- Sigma Upsilon Chapter Spring Poster Symposium, Syracuse, NY
- Paone, T. R., & **Shannon, J.** (2016, November) *Implicit Bias*. Workshop presented at the Central Jersey Consortium for Excellence & Equity, West Long Branch, NJ

RESEARCH ASSISTANTSHIPS

- Graduate Research Assistant, Cornell University
The Department of Government May 2019 – October 2019
- Research examines how underrepresented persons experiences with civil legal institutions impacts political involvement.
 - Provide research support to Dr. Jamila Michener
 - Serve as a primary interviewer for qualitative research
- Graduate Assistant, Syracuse University
Department of Counseling & Human Services August 2017 – May 2020
- Serve as clinical supervisor and teaching assistant, as needed
 - Provided research support to Dr. Derek Seward and Dr. Melissa Luke
 - Primary investigator on project exploring the development of co-leadership dynamics while leading groups.
- Graduate Research Assistant, Monmouth University
Department of Educational Counseling & Leadership August 2016 – May 2017

- Assisted faculty with data collection, analysis and written reports
- Collaborate with Dr. Tina Paone & Dr. Nicole Pulliam on studies related to White counseling students' antiracism development and students of color experiences in counseling programs
- Coordinated Consortium for Central Jersey Education and Equity (CJCEE) program

DOCTORAL DISSERTATION COMMITTEES

Committee Member, LeAnne Zaire, Clinical Psychology, Seattle Pacific University.

Proposal Defended on 7/28/2021.

Title: *Behavioral and Disciplinary Outcomes of Black Students Who Have Black Teachers*

TEACHING

Seattle Pacific University

Instructor of Record

- EDCO 6600 - Introduction to Systems Theory (Fall, 2020; Fall 2021)
- EDCO 6670 - Introduction to School Counseling (Fall, 2020; Fall 2021)
- EDCO 6673 - Group Counseling Practicum (Winter, 2022)
- EDCO 6674 - Introduction to Psychoeducational Assessment (Spring, 2021; Spring 2022)
- EDCO 6676 - Resiliency and Students At-Risk (Fall, 2020; Fall 2021)
- EDCO 6677 - Multicultural Counseling in the Schools (Spring, 2022)
- EDCO 6679 - Career Counseling in the Schools (Summer, 2020)
- EDCO 6930 - Individual Counseling Practicum I (Winter, 2021; Winter 2022)
- EDCO 6931 - Individual Counseling Practicum II (Spring, 2021)
- EDCO 6940 - School Counseling Internship (Winter, 2022)

Syracuse University

Teaching Fellow

Future Professoriate Program (FPP) (Fall 2018-Spring 2020)

Co-Instructor

COU 624 - Theories of Counseling (Fall, 2018)

Teaching Assistant

- COU 626 - Social and Cultural Dimensions of Counseling (Spring, 2020)
- COU 612 - Professional Orientation and Ethical Practice (Fall, 2019)
- COU 651 - Crisis Counseling (Summer, 2018)
- COU 614 - Group Counseling (Spring, 2018)

Guest Lecturer

- COU 624 - Theories of Counseling (Fall, 2018)
- COU 585 - General Counseling Methods (Spring 2019)

University Supervisor

- COU 750 - Practicum
- COU 790 - Internship

INTERNAL & EXTERNAL FUNDING APPLICATIONS

2020 Summer Dissertation Fellowship
Syracuse University
Amount Applied: \$4,000
Status: Funded

2020 Research & Creative Grant Competition
The Graduate School, Syracuse University
Amount Applied: \$500
Status: Unfunded

2019-2020 Hackney/Bernard Grant
Professional Development Fund
Amount Applied: \$400
Status: Funded

2018-2019 School of Education Travel Grant
Professional Development Fund
Amount Applied: \$400
Status: Funded

2017-2018 School of Education Travel Grant
Professional Development Fund
Amount Applied: \$400
Status: Funded

2017 NBCC Minority Fellowship Program
Doctoral Fellowship
Amount Applied: \$24,000
Status: Unfunded

CLINICAL ROLES

Counseling Extern, **Seattle Pacific University** October 2020 – Present
Student Counseling Center
-Individual Counseling
-Group Counseling
-Crisis Intervention

Success Counselor, **Syracuse University** August 2017 – May 2019
School of Information Studies (iSchool)
- Individual Counseling
-Advise students who fall below a 2.5 GPA in the iSchool. Address student concerns regarding probation and academic counseling
-Work as a part of a team to address developmental issues such as: college transition, familial obligations, academic self-efficacy, college major exploration and barriers to cultural concerns

Residential Hall Assistant, **Felician University** August 2016 – May 2017
-Individual Counseling

-Crisis and On-Call duties

Campus Minister, **Rutgers University** August 2014 – May 2015

Central Jersey Church of Christ

-Facilitated weekly group discussions revolved around spiritual, religious and developmental issues for undergraduate students

-Individual counseling with undergraduate students

-Advised students on religious self-efficacy related Biblical teaching

Teen Minister, **Tampa Bay Church of Christ** May 2013 – August 2014

-Organized weekly group discussions with 24 teenagers over the Tampa Bay Metropolitan area

-Collaborated with parental guardians to address spiritual and developmental needs of teenagers

-Maintained a weekly caseload of 20 teenagers for individual counseling

LEADERSHIP

CSI Chapter Faculty Co-Advisor January 2021-Present

Sigma Phi Upsilon Chapter – Seattle Pacific University

CSI Leadership Fellow May 2019 – May 2020

Chi Sigma Iota International Counseling Honor Society

Emerging Leader September 2018 – September 2019

North Atlantic Region of Counselor Education & Supervision

Chapter President June 2018 – May 2019

Chi Sigma Iota International Counseling Honor Society

Sigma Upsilon Chapter – Syracuse University

Vice President July 2016 – May 2017

Education Counseling Student Association

Monmouth University

INSTITUTIONAL SERVICE

Seattle Pacific University

School of Education

Graduate Curriculum Committee Member

September 2020-Present

Syracuse University

Student Welfare Support Volunteer

-Individual Counseling during racial injustice unrest

December 2019

Clinical Placement Assistant

August 2018 – May 2019

-Coordinate clinical placement materials between site supervisors and students

-Support program coordinators with practicum and internship placements.

PROFESSIONAL SERVICE

Media Reviewer and Quoted <i>Counseling African American Men</i> by Darrick Tovar-Murray, PhD Course published on psychotherapy.net	2021
Editorial Board Member <i>Journal of Counselor Leadership & Advocacy</i> <i>Journal of College Counseling</i> <i>Journal of Trauma Studies in Education</i>	2021-Present 2021-Present 2020-Present
Professional Development Committee Member <i>Chi Sigma Iota - International Counseling Honor Society</i>	2019
Counselor's Bookshelf Reviewer <i>Chi Sigma Iota - International Counseling Honor Society</i>	2019-Present
Networking & Regional Grants Reviewer <i>Chi Sigma Iota - International Counseling Honor Society</i>	2019
Conference Proposal Reviewer <i>Association of Counselor Education & Supervision (ACES)</i> <i>Western Association of Counselor Education & Supervision</i>	2021 2020
Conference Volunteer <i>Association of Counselor Education & Supervision (ACES)</i>	2017

HONORS, AWARDS & DISTINCTIONS

- School of Education Doctoral Prize Award Recipient - **Syracuse University** (2020-2021)
- Awarded CSI Leadership in Counseling Fellowship, **Chi Sigma Iota** (Spring 2019)
- Awarded Graduate Teaching Assistantship in Counseling, **Syracuse University** (Fall 2017)
- Dean's Excellence in Student Affairs Award Recipient, **Monmouth University** (Spring 2017)
- Chi Sigma Alpha (Student Affairs Honor Society), (Spring 2017)
- Chi Sigma Iota (Counseling Student Honor Society), (Spring 2016)
- Graduate Council Advisory Board Member, **Monmouth University** (Spring 2017)
- Awarded Graduate Assistantship in Fraternities & Sorority Life, **Monmouth University** (Fall 2016)
- Awarded Graduate Assistantship in Educational leadership, **Monmouth University** (Spring 2016)

PROFESSIONAL AFFILIATIONS

- American Counseling Association (ACA)
- Association of Counselor Education & Supervision (ACES)
- Western Region the Association of Counselor Education & Supervision (WACES)
- Association of Multicultural Counseling & Development (AMCD)
- Counselors for Social Justice (CSJ)
- Chi Sigma Iota International Counseling Honor Society (CSI-I)
- Association of Humanistic Counseling (AHC)
- National Board of Certified Counselors (NBCC)

REFERENCES

Derek Seward, PhD, LMHC, NCC, ACS
Associate Professor & Department Chair
Counseling & Counselor Education
Syracuse University
dxseward@syr.edu

Melissa Luke, PhD, LMHC, NCC, ACS
Professor, Counseling & Counselor Education
Syracuse University
mmluke@syr.edu

Yanhong Liu, PhD, NCC
Assistant Professor & School Counseling Coordinator
Counseling & Counselor Education
Syracuse University
yliu363@syr.edu

Nicole Pulliam, PhD
Associate Professor, Educational Counseling & Leadership
Monmouth University
npulliam@monmouth.edu

Tina Paone, PhD, LPC, NCC, NCSC, RPT, ACS
Professor, Educational Counseling & Leadership
Monmouth University
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Linwood Vereen, PhD, LPC, NCC
Professor, Counseling & College Student Personnel
Shippensburg University
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